

Boilermakers NEAAC Wage Rate Requirements

Apprentices will remain at 65% of the journeyman's wage rate for a period of one (1) year from the date they are indentured (as long as they meet the 6 month requirement listed below). Thereafter, Apprentices are eligible for a 5% raise every six (6) months *from the effective date of his/her last raise*. So, **failure to comply with this policy at any time will affect the date of all future increases**. In order to receive an increase to the next wage bracket, Apprentices **MUST** meet the below listed criteria with no exceptions. Any Apprentice who fails to follow the below listed policy or fails to submit Work Reports and OJT Modules and complete online Lessons on a monthly basis will be considered delinquent and subject to disciplinary action (suspension) and/or termination.

*** 6 Months from Indenture ***

- ❑ **All Work Reports** must be up-to-date.
- ❑ **First Year LMS Tests 1-7** must be completed online with passing grades.
- ❑ **Year 1 Performance Test 1-7** must be submitted with a passing grade.

70% - 12 Months (1 Year) from Indenture

- ❑ **All Work Reports** must be up-to-date.
- ❑ **ALL First Year LMS Tests** must be completed online with passing grades.
- ❑ **Year 1 Performance Test 8-12** must be submitted with a passing grade.

75% - 18 Months from Indenture

- ❑ **All Work Reports** must be up-to-date.
- ❑ **All First Year LMS Tests and Second Year LMS Lessons 1-6** must be completed online with passing grades.
- ❑ **Year 2 Performance Test 1-6** must be submitted with a passing grade.
- ❑ **Second Year Fee of \$100** must be submitted.

80% - 24 Months (2 Years) from Indenture

- ❑ **All Work Reports** must be up-to-date.
- ❑ **ALL First and Second Year LMS Tests** must be completed online with passing grades.
- ❑ **Year 2 Performance Test 7-12** must be submitted with a passing grade.

85% - 30 Months from Indenture

- ❑ **All Work Reports** must be up-to-date.
- ❑ **ALL First and Second Year LMS Tests and Third Year LMS Lessons 1-6** must be completed online with passing grades.
- ❑ **Year 3 Performance Test 1-6** must be submitted with a passing grade.
- ❑ **Third Year Fee of \$100** must be submitted.

90% - 36 Months (3 Years) from Indenture

- ❑ **All Work Reports** must be up-to-date.
- ❑ **ALL First, Second and Third Year LMS Tests** must be completed online with passing grades.
- ❑ **Year 3 Performance Test 7-12** must be submitted with a passing grade.

95% - 42 Months from Indenture

- ❑ **All Work Reports** must be up-to-date.
- ❑ **All First, Second and Third Year Tests and Fourth Year LMS Tests 1-6** must be submitted online with passing grades.
- ❑ **Year 4 Performance Test 1-6** must be submitted with a passing grade.
- ❑ **Fourth Year Fee of \$100** must be submitted.

100% - 48 Months (approx. 4 Years) from Indenture

- ❑ **All Work Reports** must be up-to-date – totaling 6,000 hours.
- ❑ **All First, Second, Third and Fourth Year LMS Tests** must be completed online with passing grades.
- ❑ **Year 4 Performance Test 7-12** must be submitted with a passing grade.
- ❑ **21 On-The-Job Training Booklets** must be submitted to the NEAAC office.
- ❑ **All classroom hours** must be completed (minimum 144 *per year*).
- ❑ **A certified weld test must be passed**

