

Wage Rate Requirements



Please be advised Apprentices begin our Program earning 65% of the journeyman's wage rate on the date they are first assigned a job as an Apprentice - and stay at 65% for a period of one year. Thereafter, Apprentices are eligible for a 5% pay increase every six months – however, increases will NOT be issued until all work required of the next wage bracket is successfully completed. Please also be advised that raises are issued at intervals of six months from the date of your last increase. Therefore, your failure to comply with this policy at any time will affect the date of ALL future increases.

*** PLEASE NOTE: L-154 (Pittsburgh, PA) Apprentices begin our Program at 60% and are eligible for 5% pay increases every six months - with the same requirements outlined here. ***

65%

- All Work Reports must be up-to-date.

70%

- All Work Reports must be up-to-date.
- Any six (6) First Year Lessons must be submitted (with passing grades).

75%

- All Work Reports must be up-to-date.
- All First Year Lessons and any two (2) Second Year Lessons must be submitted (with passing grades).
- Second Year Fee of \$100 must be submitted.

80%

- All Work Reports must be up-to-date.
- All First Year Lessons and any six (6) Second Year Lessons must be submitted (with passing grades).

85%

- All Work Reports must be up-to-date.
- All First and Second Year Lessons and any two (2) Third Year Lessons must be submitted (with passing grades).
- Third Year Fee of \$100 must be submitted.

90%

- All Work Reports must be up-to-date.
- All First and Second Year Lessons and any six (6) Third Year Lessons must be submitted (with passing grades).

95%

- All Work Reports must be up-to-date.
- All First, Second and Third Year Lessons and any two (2) Fourth Year Lessons must be submitted (with passing grades).
- Fourth Year Fee of \$100 must be submitted.

100%

- All Work Reports must be up-to-date - totalling 6,000+ hours.
- All First, Second, Third and Fourth Year Lessons must be submitted (with passing grades).
- 21 On-the-Job Training Manuals must be submitted.
- All classroom hours must be completed (144 per year).

If you have *any* questions regarding this policy, please don't hesitate to contact our office at info@neac.net or by calling 860.569.8368.